

## BUORIC-P02 – Best Faculty Researcher Award

<b>Policy Number:</b>	<b>BUORIC-P02</b>
<b>Effective Date:</b>	7 May, 2013
<b>Amendment Date:</b>	1 November, 2016
<b>Policy Title:</b>	Best Faculty Researcher Award
<b>Approval Authority:</b>	12 <sup>th</sup> HERC Meeting held at BUHO on 7-8 May, 2013 vide Agenda Item No. 19 & Competent Authority

### 1. Responsible Party:

- 1.1 Higher Education Research Committee (HERC)
- 1.2 Office of Research, Innovation & Commercialization (ORIC)

### 2. Purpose:

The Best Faculty Researcher Award aims at encouraging and recognizing the research contributions of the outstanding researchers of Bahria University. The incentives in terms of monetary award and certificate of appreciation are envisaged to promote research activities and enhance the quality of research carried out by the faculty members of BU.

### 3. Scope:

All BU faculty members / researchers can apply for this award.

### 4. Policy Statement:

A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation and a Shield will be given to the Best Faculty Researcher of the Calendar Year in the following format:

Award Category	No. of Awards			
	BUIC	BUKC (including IPP & NCPMR)	BULC	BUM&DC (Medical & Dental Sections)
<b>Best Faculty Researcher Award</b>				
• Faculty of Engineering and Environmental Sciences	2 (1+1) (A+B)	2 (1+1) (A+B)	1	-
• Faculty of Management and Social Sciences	2 (1+1) (A+B)	2 (1+1) (A+B)		
• Faculty of Health Sciences	-	-	-	2 (1+1) (A+B)

**Category - A: Lecturers and Assistant Professors**

**Category - B: Associate Professors and Professors**

## 5. Procedure and Conditions:

5.1 ORIC shall launch the call for Best Faculty Researcher award after the end of a calendar year.

5.2 Author's Affiliation mentioned on the Research Endeavors must be under the name of **"Bahria University."**

5.3 All faculty members/researchers with a minimum of two years of service at BU can apply for this award.

5.4 There will be two categories of award in each faculty (if the number of awards for the faculty is greater than one)

- One award for Lecturers and Assistant Professors
- One award for Associate Professors and Professors

*(Note: Senior and junior faculty position will be considered as same like Assistant Professor and Senior Assistant Professor will be considered as Assistant Professor).*

5.5 The research endeavors of the faculty members/researchers are to be quantified by the scoring sheet accompanying this document. The list of parameters is given below:

- Journal Publications
- Conference Publications
- Books Publications
- Patents
- Thesis & Project Supervisions
- Grants
- Consultancy Services
- Commercialization of Research

5.6 To be considered for the award, a faculty member must have qualified in any '2' of the following:

- '1' ISI IF publications
- '1' Patent Awarded
- '2' Projects / Thesis Supervisions Completed (BS / MS / PhD)
- '1' Grant Received
- '1' Book / Book Chapter published
- '1' Consultancy of at least PKR 200,000

5.7 All the research endeavors by the faculty members of BU within the concerned calendar year shall be forwarded on the prescribed application form and scoring sheet (Section – 8 of the application form and given below) in duly typed form to the ORIC through the HOD, Dean Faculty, Director Campus and DG Campus for further processing and approval by the Honorable Rector.

<b>Scoring Sheet</b>				
S. No.	Scoring Parameter	Score of each Research Endeavor	Number of Research Endeavors	Score Obtained
<b>A. PUBLICATIONS</b>				
<b>I. Journal Publications</b>				
a.	ISI-indexed journals with impact factor	4		
b.	HEC (X & Y category) journals not included in (a)	2		
c.	ISI-indexed journals without impact factor	1		
d.	Journals published by BU not included in (b) and HEC 'Z' category journals	1		
<b>Sub Total A-I</b>				
<b>II. Papers in Conference Proceedings</b>				
a.	International peer reviewed conferences	1		
b.	National peer reviewed conferences	0.5		
<b>Sub Total A-II</b>				
<b>III. Books and Book Chapters (HEC - Recognized only)</b>				
a.	Full book published- International	8		
b.	Full book published- International- Next Edition	2		
c.	Full book published- National	4		
d.	Full book published- National- Next Edition	1		
e.	Book Chapter- International	2		
f.	Book Chapter- National	1		
<b>Sub-Total A-III</b>				
<b>IV. Patents</b>				
a.	Patent International - awarded	20		
b.	Patent National - awarded	10		
c.	Provisional Patent Awarded	5		
<b>Sub-Total A-IV</b>				
<b>Sub-Total A</b>				

<b>B. RESEARCH SUPERVISION</b>				
i.	PhD Thesis Supervision - Completed	6		
ii.	PhD Thesis Supervision - Research Phase	3		
iii.	MS Thesis Supervision - Completed	2		
iv.	MS Thesis Supervision - In-Progress	1		
v.	BS Final Year Projects / Thesis Completed	1		
<b>Sub-Total</b>				
				<b>Sub-Total B</b>
<b>C. RESEARCH GRANTS</b>				
<b>I. RESEARCH GRANTS RECEIVED AS PI or Co-PI (Approved/Active/Completed)</b>				
i.	Funding Amount Upto 1.0M PKR	4		
ii.	Funding Amount [1.0M - 5.0M] PKR	6		
iii.	Funding Amount [5.0M - 10.0M] PKR	8		
iv.	Funding Amount > 10.0M PKR	12		
v.	Proposal Submission through BU (5 Million plus)	2		
<b>Sub-Total</b>				
				<b>Sub-Total C</b>
<b>D. CONSULTANCY (Total Amount)</b>				
i.	Consultancy Fee Up to 100,000 PKR	1		
ii.	Consultancy Fee (101,000 to 300,000 PKR)	3		
iii.	Consultancy Fee (301,000 to 500,000 PKR)	6		
iv.	Consultancy Fee > 501,000 PKR	10		
<b>Sub-Total</b>				
				<b>Sub-Total D</b>
<b>E. RESEARCH COMMERCIALIZATION</b>				
i.	<b>Revenue Generation through Research Commercialization</b>			
	100,000 to 300,000	3		
	301,000 to 500,000	5		
	501,000 to 800,000	7		
	>801,000	10		
ii.	Creation of Paid Internships/Jobs through research (in total 5 points)	5	N/A	
<b>Sub-Total</b>				
				<b>Sub-Total E</b>
				<b>Grand Total (A+B+C+D+E)</b>

