



## We have a reasonable accommodation policy or strategy for people with disabilities, including adequate funding?

Bahria University provide fee of cost accommodation for its lower cadre staff including disable people. In all campuses of Bahria University, all basic facilities are available for disabled people. Bahria University also provide special allowance on monthly basis to disable people, the extract of BU official letter is given in Annex 'A'.





SUSTAINABILITY |

Annex 'A'

## SPECIAL ALLOWANCE FOR DIFFERENTLY ABLED/ DISABLED PERSONNEL

1. The honorable Rector is pleased to approve a Special Conveyance Allowance of Rs. 2,000/- PM for the differently abled BU employees w.e.f. 01 July 2023, having a Special CNIC/ Nadra certificate to this effect, for the following employees:

S No	Name	Designation	DoJ	Department	Campus
а	Mr. Abrar Hussain	AD - I&C (PG 8)	13 Apr 11	RIC	BUHO
b	Mr. Yasir M. Shaikh	PC-1 (PG 6)	25 Oct 07	P&D	BUHO
с	Mr. Waseem Ahmed	Assistant (PG 6)	19 Aug 16	Oral Maxill Surgery	BUHS-KC
d	Mr. M. Hussain	Clerk	04 Apr 22	Student Affairs	BUHO
е	Mr. Nazim Mahmood	N/Qasid (PG 2)	11 Feb 19	lqbal Chair	BUHO
f	Mr. M. Umar	N/Qasid (PG 2)	24 Dec 20	Proj Dir BUMDC(I)	BUHO
g	Mr. M. Sajjad	N/Qasid (PG 2)	06 Nov 08	Admin	BUIC
h	Mr. M. Yasir	N/Qasid (PG 2)	18 May 11	Admin	BUIC
i.	Mr. Sanaullah	N/Qasid (PG 2)	25 Oct 21	Admin	H-11 Campus

2. The Special Conveyance Allowance will only be authorized to personnel holding Special CNIC or NADRA certificate of disability. Such cases are to be forwarded to HR Dte, BUHO for processing of approval, please.